

We need you:

Dedicated Talents to join us as the market leader with best-of-breed IT solutions and world-class services

If you possess exceptional drive to excel in your future career and the determination to achieve the best results in a world-class total IT solutions service provider, please read on to find out more about this wonderful opportunity – PCCW Solutions' Business Management Trainee Scheme.

WHO ARE WE?

PCCW Limited (SEHK: 0008) is the premier telecommunications provider in Hong Kong and a leader in Information and Communications Technologies in Asia. While expanding opportunities in mainland China in partnership with China Network Communications Group Corporation, PCCW continues to enhance Hong Kong's role as a regional center of technological excellence through innovative services in next generation fixed-line and mobile telephony, broadband, information technology, wireless communications, and IPTV (through its successful NOW TV network operated by PCCW subsidiary PCCW Media Limited). PCCW also provides cutting-edge technical services to network operators worldwide. PCCW subsidiary Pacific Century Premium Developments Limited is engaged in property development.

PCCW Solutions is the ICT solution arm of PCCW Limited. Leveraging on PCCW's telecom infrastructure and resources, it is the unique center for high quality talents and expertise to provide customers with strong resources across borders, a wealth of experience, rich solutions portfolio and powerful partnerships.

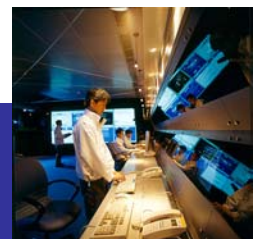
PCCW Solutions offers system development and integration of industry solutions, IT infrastructure solution, system maintenance and outsourcing services with a key focus in the areas of Financial Services, the Public Sector, Telecommunications and Enterprises.

The **Business Management Trainee Scheme** is one of the commitments of PCCW Solutions towards developing young talents into all-rounded young business talents in support of their career aspiration and the company's success.

WHAT ARE THE OBJECTIVES OF THE SCHEME?

The **Business Management Trainee Scheme** is a 2-year program designed to guide and support the career path of talented fresh graduates to become all-rounded young business talents within PCCW Solutions.

This intensive and comprehensive scheme will give you the opportunity to learn and develop skills in different business functions that can prepare you to take up future business leadership roles, and also be exposed to a wide spectrum of training programs, including personal effectiveness, business acumen and people management, to deepen and widen their knowledge on different aspects that are useful for future leadership roles in PCCW Solutions.



HOW DOES THE SCHEME WORK?

Upon joining the **Business Management Trainee Scheme**, you will be working in different functional areas of PCCW Solutions.

Knowledge and Skills Development Programs

- Personal Effectiveness
- Financial Management
- Sales Management
- People Management

Career Development
Planning Workshop

In the development period, the BMT will be posted in different areas / projects to enrich & specialize their skills & knowledge.

Strategic
Development

Operations
Management

Business
Development

Finance

Project
Management

Sales

As a **Business Management Trainee**, you will:

- rotate through different functional areas within PCCW Solutions
- go through a customized assimilation and training curriculum in specific business, technical and personal development areas
- be accountable for the planning, development and execution of strategic business projects, and contribute to the success of the business
- receive ongoing professional and personal career guidance from a management executive
- upon successful completion of the scheme, be promoted and placed in an appropriate area within PCCW Solutions where you will continue to progress as far as your abilities will take you

WHAT IS OUR OFFER TO YOU?

Candidates selected will receive an offer composing of:

- A competitive salary package
- Flexible benefit provision including
 - Retirement Benefits
 - Medical Healthcare
 - Annual Leave
 - Employee sports & recreational facilities and activities
 - Staff discount on our wide range of services and products



In addition, we reward your efforts and dedication with:

- unique business exposure and networking opportunities, particularly in the Asia Pacific
- a series of diverse assignments that will raise your caliber and challenge your capabilities
- the chance to develop your career in an advanced, fast-paced, multi-cultural city such as Hong Kong.
- good career development opportunities commensurate with your contribution and potential

WHAT DO WE EXPECT FROM YOU?

- A Master's / Bachelor's degree in Computer Science, IT, Electronic / Electrical Engineering or related discipline, plus tertiary education in Business Management / Commerce / Economic
- Fluency in verbal and written English, plus a good working knowledge of written Chinese and verbal Cantonese and Putonghua
- The drive to lead and achieve, with enthusiasm and entrepreneurship
- An assertive and result-oriented mind
- Strong interpersonal sensitivity and communication skills

HOW CAN YOU APPLY?

If you think you are the talented graduate we are looking for, please complete the on-line application form at <https://learn.pccw.com/ba/> . The submission deadline is posted on the web-site. Qualified candidates will be invited to supply further information, attend interview assessment in Hong Kong.

NEED TO KNOW MORE?

Please email us at ba.recruit@pccw.com for inquiries.
(Please use the online application form for application)